

**STATEWIDE
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: <http://dema.az.gov/>**

**TITLE 32 EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT**

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

ANNOUNCEMENT NUMBER: 20-205T OPENING DATE: 24-Apr-20 CLOSING DATE: 11-May-20

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

Aircraft Flight Instructor, GS-2181-13, O-3/CPT - O-4/MAJ, PARA/LN: 4142-008

APPOINTMENT FACTORS: OFFICER ☒ WARRANT OFFICER ☐ ENLISTED ☐

KNOWN PROMOTION POTENTIAL: NONE

SALARY RANGE:

\$94,512.00-\$122,868.00 PA

SUPERVISORY ☒ **MANAGERIAL** ☐

NON-SUPERVISORY/NON-MANAGERIAL ☐

LOCATION OF POSITION:

Army Aviation Support Facility (AASF) # 2, Marana, Arizona

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

AREA OF CONSIDERATION:

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Army National Guard.** Individual selected will receive an **Indefinite Appointment** and may be converted to permanent based on availability of funds or position no longer being encumbered. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

INSTRUCTIONS FOR APPLYING: Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit complete ORB and/or other documentation to verify possession of MOS and they are UH72 Instructor Pilot Qualified. OR if applicant's ORB is not up to date to reflect they are UH72 Instructor Pilot Qualified, applicant **MUST** submit a DA Form 1059 and/or their certificate from the Instructor's Pilot Course to verify they are qualified UH72 Instructor Pilots and a copy of ORB to verify possession of MOS.

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position.

Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, in a military unit supporting AASF #2 and must possess the following MOS: 15B

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

Relocation Incentive may be offered:	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
PCS may be offered:	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>

NOTES:

Note: This position is subject to rotating shifts, night shifts, and weekends/holidays.

Note: Must be able to obtain and maintain the appropriate security clearance of the position.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to implement flight training, evaluation and instruction for rated utility helicopter pilots in accordance with the Aircrew Training Manual (ATM), and supervise other instructor pilots and flight engineers.
2. Ability to conduct training flights involving operating an aircraft through reference to instruments and use of automatic direction finding equipment such as Omni directional radials, ground control approach and instrument landing systems on and off Federal airways.
3. Ability to conduct refresher, mission and continuation combat training in advanced utility helicopters.
4. Ability to communicate effectively both written and verbally, and to establish effective professional working relationships with coworkers and supported units, contributing to a cooperative working environment and successful accomplishment of the mission.

SPECIALIZED EXPERIENCE: Must possess at least **36** months of specialized competencies in operating an Army rotary wing aircraft, mission planning, and mission preparation. Experienced in reviewing and analyzing mission tasking, intelligence, and weather information. Experienced in filing flight plans and conducting crew briefings. Experienced in aircraft preflight inspections, aircraft loading, and equipment assessments. Experienced in providing rotary wing pilot training of aircraft maneuvers and combat continuation training. Competent in conducting or supervising the training of crew members in simple to complex mission specific tasks. Experienced in developing aviation standardization plans and policies, monitoring operations, and advising commanders. Knowledge is required in flight theory, air navigation, meteorology, flying directives, mission tactics, and operating procedures. Experience in conducting training flights involving hazards such as training in advanced flight techniques required for combat situations, tactical flying at night in fair weather conditions and with the use of night vision devices. Must be UH72 Instructor Pilot qualified.

BRIEF JOB DESCRIPTION: This position is located at AASF #2, Marana, Arizona. The position is primarily responsible for providing instruction, evaluation and examination of rated utility helicopter pilots in flying techniques and methods of instruction as a AASF#2 UH72 Instructor Pilot and instructor pilot/flight engineer supervisor. Instruction involves basic and advanced techniques for flying utility rotary wing aircraft using instruments. Perform training,

instructing and evaluating for pilots in operating aircraft using advanced instrument flight techniques; instructs pilots in methods of instruction and evaluates pilots' proficiency; instructs pilots in operating advanced utility helicopters.

SELECTING OFFICIAL: MAJ Sheldon Klein
